

SMRLS' AGRICULTURAL WORKER PROJECT

Free Legal Assistance for Agricultural Workers in Minnesota and North Dakota

Our Main Offices

Southern Minnesota

55 East 5th St., Suite 1000
St. Paul, MN 55101
651-894-6854
1-800-652-9733
Fax: 651-228-9450

Red River Valley

1015 7th Avenue N.
Moorhead, MN 56560
701-232-8872
1-800-832-5575
Fax: 701-232-8366

What can you do?

- Refer agricultural workers to our program for assistance
- Request presentations for your organization or client base



WHO DO WE SERVE?

- **Agricultural workers**
 - **Field workers** (planting, harvesting, pollinating, sorting, detasseling, weeding, rock picking, etc.)
 - **Livestock workers** (dairies, hog farms, turkey farms, etc.)
 - **Cannery workers** (packing/handling fruits and vegetables)
 - **Nursery workers** (planting, harvesting, caring for trees and other plants)
 - **Forestry workers**
 - **H-2A workers** (those in the US, often from Mexico, under an H-2A visa to perform temporary agricultural work)

WHAT IS THE GEOGRAPHICAL COVERAGE OF THE AGRICULTURAL WORKER PROJECT?

- We serve agricultural workers in all of Minnesota and North Dakota.

WITH WHICH TYPES OF LEGAL CONCERNS DO WE ASSIST?

- **Employment**
 - **Wage theft** (nonpayment of wages, overtime violations, unlawful deductions, contract violations, etc.)
 - **Workplace health and safety concerns** (workplace injuries, lack of access to bathrooms/drinking water, pesticide exposure, break violations, etc.)
 - **Unlawful discrimination or retaliation** (discriminatory termination, sexual harassment, retaliation for using workers' comp system or complaining about working conditions, etc.)
 - **Issues related to recruitment** (false promises, unlicensed farm labor contractors, etc.)
- **Public Benefits**
 - **Unemployment insurance benefits**
 - **Expedited food stamps**
- **Housing**
 - **Health and safety concerns related to employer-provided housing**
 - **Housing rights of H-2A workers and domestic workers**
 - **Retaliatory eviction from employer-provided housing**
- **Immigration**
 - **U/T visa when related to labor violations in agricultural employment**

WHERE MUST A POTENTIAL CLIENT BE LIVING?

- **Anywhere** (Texas, Mexico, etc.) as long as legal issue took place in Minnesota or North Dakota.

HOW DO I REFER A POTENTIAL CLIENT TO THE AGRICULTURAL WORKER PROJECT?

- Please provide our direct phone numbers (found in bold print on the left of this document) as we conduct our own intake.

Agricultural Worker Project/El Proyecto Para Trabajadores Agrícolas

Are you working or have you recently worked in agriculture in Minnesota or North Dakota? Do you have a legal question or concern related to that work? If so, SMRLS' Agricultural Worker Project may be able to help. We assist agricultural workers with employment-related legal issues and are committed to improving the working and living conditions of agricultural workers in Minnesota and North Dakota.

Cases we normally handle include:

Wage theft

Workplace health and safety violations

Employer-provided housing concerns

Employment discrimination/retaliation

Employment recruitment problems

H-2A contract violations

To reach the Agricultural Worker Project, call 651-894-6854 (for Minnesota) or 701-232-8872 (for North Dakota). All of our advocates speak Spanish.

¿Usted está trabajando o ha trabajado recientemente en el trabajo agrícola en Minnesota o Dakota del Norte? ¿Tiene una pregunta o un problema legal tocante a ese trabajo? Si la respuesta es sí, es posible que El Proyecto Para Trabajadores Agrícolas pueda ayudarle. Damos ayuda a los trabajadores agrícolas con problemas legales con conexión al trabajo y tenemos un compromiso a mejorar las condiciones de trabajar y vivir a los trabajadores agrícolas en Minnesota y Dakota del Norte.

Los casos que tomamos normalmente incluyen:

Sueldos no pagados

Violaciones de salud y seguridad en el trabajo

Problemas con las viviendas que proveen los empleadores

Discriminación/represalia en el trabajo

Problemas con reclutamiento de trabajo

Violaciones de los contratos de H-2A

Para comunicarse con El Proyecto Para Trabajadores Agrícolas, llame al 651-894-6854 (para Minnesota) o 701-232-8872 (para Dakota del Norte). Se habla español.